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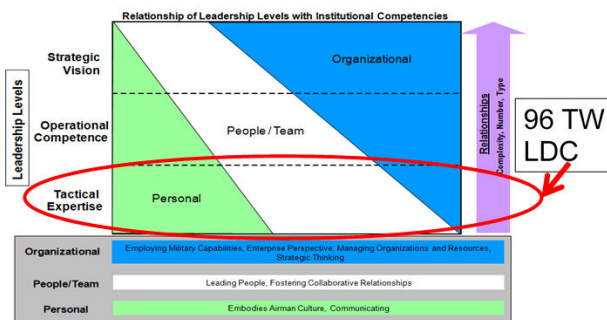
Eglin Academy:
www.EglinAcademy.com

Leadership Development Program



Relationship of Leadership Levels with Institutional Competencies

-- AFDD 1-1



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"... leadership can only be created through an interactive process of involving education, training and expeditionary operations seasoned with experienced and ongoing mentoring by more experienced leaders."

-- Air Force Doctrine Document 1-1

Leadership Development Course (LDC)

Eligibility

Military and DoD civilian employees are eligible to participate. There are no grade or rank restrictions.

Requirements

Students have two years to complete 50 hours of leadership training: 25 core hours and 25 elective hours. The core curriculum provides standardized leadership training. The elective curriculum allows students to tailor training to meet their unique developmental needs.

Core Curriculum

The curriculum uses a blended learning approach. Students complete AF e-Learning modules and then participate in facilitated sessions to apply learning.

- LD 230 - Business Ethics, Biases, and Professionalism
- LD 231 - Creating a Positive Atmosphere & Leading Through Change
- LD 232 - Communication Skills & Working w/Difficult People
- LD 233 - Utilizing Key Management Fundamentals
- LD 234 - Thinking Strategically and Managing Risk
- LD 235 - Leveraging Team Leadership Skills

For more information, attend an orientation, **LD 900**, offered monthly.

To enroll in the course, go to the Leadership Development Program site on the Eglin Academy and register in **LD 300**.

Additional Training

The e-Learning modules utilized by the LDC are from SkillSoft's Business Skills Curriculum and are available via the AF e-Learning program on the Air Force Portal.

SkillSoft's e-Learning provides standard, high quality content and flexibility, allowing students to adjust learning to their busy schedules.

In-Person Training

Additional training is provided by LDC graduates, senior leaders, and subject matter experts. Listed below are sample classes, not all inclusive.

- FD 105 - Initial Mentorship Training
- FD 120 - Better Bullet Writing
- FD 150 - Mentorship Training for Employees and Supervisors
- FD 211A - 7 Habits of highly Effective People
- FD 302 - Battle Rhythm Goals Setting
- FD 305 - We Need to Talk: How to Have Difficult Conversations with Employees
- FD 271 - Relationship/Conflict Awareness
- LD 216 - Myers-Briggs Type Indicator (MBTI)
- LD 218 - Four Lenses for the Leader
- LD 219 - True Colors Personal Success Seminar
- LD 250 - Proper Application of Progressive Discipline
- MS 115 - Leadership and Influence

Participants in APDP positions are eligible for continuous learning point credit with the completion of individual classes.

All classes in the LDC can be taken as stand alone training for those not enrolled.

Flight Leadership Course (FLC)

Eligibility

Current flight commanders, flight chiefs, or similar level leaders at the unit-level.

Requirements

Students will conduct a pre- and post-course discussion with their commander (or equivalent). In addition, they will create a Professional Development Plan (PDP) at the end of the course which will be presented to the commander in the post-course discussion.

Curriculum

This interactive 4-day orientation combines leadership lessons, locally produced lessons, panel discussions, and a base tour. Blocks are taught by Eglin commanders and core compliance experts. Topics include:

- Emotional Intelligence
- True Colors
- The Art & Science of Flight Command
- Preparing for Command
- Civilian Personnel Management
- New Problems, New Thinking
- Military & Civilian Formal Training
- Lethality & Readiness
- Innovation
- Performance Reports, Stratification & EFDP
- Legal Case Studies
- Long Range Planning
- National Defense Strategy
- Getting Things Done
- Getting to Yes
- Senior Leader Perspective
- The Road Ahead

To enroll, go to the Leadership Development Program site on the Eglin Academy and register in **LD 400**.